ORDER FOR IMMEDIATE COMPLIANCE

Owner/Manager:

Pursuant to Order of the Governor of the State of Maryland Number 20-04-05-02: Delegating Authority to Local Health Officials to Control and Close Unsafe Facilities, the ____________________________ is hereby ORDERED to make the following modifications to continue operating during the COVID-19 pandemic. The Anne Arundel County Department of Health or an authorized Code Official conducted an inspection of the ____________________________ on _______________ and found numerous deficiencies that result in an unreasonable risk of exacerbating the spread of COVID-19. The following items must be corrected immediately:

_____ No employee works within 6 feet of another employee at any time;
_____ Employees and/or customers are not wearing required or proper face coverings that fully cover a person’s nose or mouth;
_____ No employee comes within 6 feet of another individual at any time during entry into building, exit from building, lunchtime, break time, or any other time at the facility;
_____ All employees are screened daily for COVID-19 symptoms upon entry into the facility using a standardized questionnaire (a temperature check is highly recommended);
Business, organization, establishment or facility exceeds allowed square footage of public area/maximum occupancy limitation;

Business, organization, establishment, facility, or construction site is not operating in a manner that does not pose an unreasonable risk of exacerbating the spread of COVID-19 (including, without limitation, as a result of non-compliance with social distancing guidance);

Foodservice establishment shall not serve customers who are not seated;

Foodservice establishment shall not serve in a buffet format;

Food service establishment shall ensure patrons are seated at least six feet away from each other (including in bar areas), except for households or groups seated together and not allow groups larger than six persons to be seated together;

Signage not present at each entrance advising customers about the requirements to wear face coverings while inside the enclosed area of the establishment;

Retail establishment does not designate at least six-foot spacing for persons in line, where any queue is expected, with signage, tape, or by other means;

Retail establishment does not sanitize, or provide customers with a means to sanitize, handles of carts and baskets;

Retail establishment not providing clean restrooms, stocked with soap or sanitizer, for staff or customers; staff not allowed to wash their hands at least once every 30 minutes;

All employees wash their hands with soap and water, or use hand sanitizer, every time they handle materials that have been handled by another individual;

All door handles are sanitized between each use;

All surfaces are cleaned and disinfected using an approved disinfectant between each shift or as often as required;

Indoor dining area of restaurant, bar or similar establishment that sells food and alcoholic beverage, or alcoholic beverages only, is open to patrons beyond 10:00 p.m.;

Patrons observed dining at tables or other spaces in food courts or observed to be congregating in indoor areas outside retail stores (including food courts) in an indoor shopping mall;

Indoor social gathering exceeds 25 individuals or outdoor social gathering exceeds 50 individuals;

The employee health, safety manager, or HR manager conducts a daily safety briefing that includes specific direction to employees that if they become ill, they are to leave the facility IMMEDIATELY and notify HR that they are doing so without incurring any penalty on the part of the company;

Employee leave policies should specifically permit employees to take paid leave if they are experiencing COVID-19 symptoms, cohabitate with someone who is experiencing COVID-19 symptoms, or have reason to believe that they have been exposed to COVID-19; and
Signs indicating the company’s policies on COVID-19 must be prominently displayed at the entrance to the facility and within occupied work areas. Signs on COVID-19 are available for download from the State’s Coronavirus Resources for Business and Employers.

The State and/or local officials will conduct a second inspection within three business days from the date of this letter. If ________________ is unwilling or unable to make all of the modifications listed above by the second inspection, the ________________ will be deemed an unsafe facility and will be closed. Per the Order of the Governor of the State of Maryland Number 20-04-05-02: Delegating Authority to Local Health Officials to Control and Close Unsafe Facilities, the facility will remain closed until the state of emergency has been terminated and the proclamation of the catastrophic health emergency has been rescinded, or until rescinded, superseded, amended, or revised by additional orders.

The Executive Order clearly delegates to the County Health Officers the authority to order modifications of work procedures, limit the access to certain areas of a facility, and close facilities for lack of compliance with Health Officer’s lawful orders. Failure to comply with this Order is deemed a direct violation of the Order of the Governor of the State of Maryland Number 20-04-05-02, which is a direct violation of Public Safety Article 14. In accordance with Public Safety §14-3A-08, a violation will result in a misdemeanor charge, and imprisonment of up to one (1) year, and/or a fine of up to $5,000.

Thank you,

Nilesh Kalyanaraman, M.D.
Health Officer, Anne Arundel County