ORDER FOR IMMEDIATE COMPLIANCE

Owner/Manager:

Pursuant to Order of the Governor of the State of Maryland Number 20-04-05-02: Delegating Authority to Local Health Officials to Control and Close Unsafe Facilities, the ________________________________ is hereby ORDERED to make the following modifications to continue operating during the COVID-19 pandemic. The Anne Arundel County Department of Health conducted an inspection of the ________________________________ on ________________________________ and ________________________________ found numerous deficiencies that result in an unreasonable risk of exacerbating the spread of COVID-19. The following items must be corrected immediately:

_____ No employee works within 6 feet of another employee at any time;
_____ No employee comes within 6 feet of another individual at any time during entry into building, exit from building, lunchtime, break time, or any other time at the facility;
_____ All employees are screened daily for COVID-19 symptoms upon entry into the facility using a standardized questionnaire and temperature check;
_____ All employees wash their hands with soap and water, or use hand sanitizer, every time they handle materials that have been handled by another individual;
_____ All door handles are sanitized between each use;
All surfaces are disinfected using an approved disinfectant between each shift;

The employee health, safety manager, or HR manager conducts a daily safety briefing that includes specific direction to employees that if they become ill, they are to leave the facility IMMEDIATELY and notify HR that they are doing so without incurring any penalty on the part of the company;

Employee leave policies should specifically permit employees to take paid leave if they are experiencing COVID-19 symptoms, cohabitate with someone who is experiencing COVID-19 symptoms, or have reason to believe that they have been exposed to COVID-19; and

Signs indicating the company’s policies on COVID-19 must be prominently displayed at the entrance to the facility and within occupied work areas. Signs on COVID-19 are available for download from the State’s Coronavirus Resources for Business and Employers.

The State and/or local officials will conduct a second inspection within three business days from the date of this letter. If ____________________________ is unwilling or unable to make all of the modifications listed above by the second inspection, the ____________________________ will be deemed an unsafe facility and will be closed. Per the Order of the Governor of the State of Maryland Number 20-04-05-02: Delegating Authority to Local Health Officials to Control and Close Unsafe Facilities, the facility will remain closed until the state of emergency has been terminated and the proclamation of the catastrophic health emergency has been rescinded, or until rescinded, superseded, amended, or revised by additional orders.

The Executive Order clearly delegates to the County Health Officers the authority to order modifications of work procedures, limit the access to certain areas of a facility, close facilities for lack of compliance with Health Officer’s lawful orders. Failure to comply with this Order is deemed a direct violation of the Order of the Governor of the State of Maryland Number 20-04-05-02, which is a direct violation of Public Safety Article 14. In accordance with Public Safety §14-3A-08, a violation will result in a misdemeanor charge, and imprisonment of up to one (1) year, and/or a fine of up to $5,000.

Thank you,

Nilesh Kalyanaraman, M.D.
Health Officer, Anne Arundel County